# Roles

## Involving young people in different ways



#### Why is this area important?

- . All decisions that affect young people's experience of PE, sport and physical activity should be informed by Youth Voice.
  - Different young people can be involved in different ways and at varied levels.

Youth Voice gives a place for us to be exposed to the position of decision-makers."

Young Person, **Co-production Group** 

## **Structuring Youth Voice**

There is no 'one way' to structure Youth Voice – the form should suit its purpose and the capacity of you and your young people. The variables include:

- Numbers of young people e.g. all pupils/participants, targeted groups, invited/elected individuals.
- Time required e.g. five-minute feedback, lunchtime meeting, day's conference, residential.
- Frequency of involvement e.g. daily, weekly, monthly, termly, annually.
- Duration of involvement e.g. one-off, length of programme, specific task, one-year commitment.
- Autonomy of young people e.g. directed, supported, independent (see Empowerment).

Different types and levels of Youth Voice may run at the same time within your school/organisation. For example, this is the Youth Sport Trust's current Youth Voice structure.



#### **Young Trustee**

The Chair of the Youth Board is appointed to our Board of Trustees for the duration of their role as Chair. This post is ring-fenced.

#### Youth board or panel member

14 young people applied for our Youth Board. They signed up for a minimum of two years and are advocates, influencers and advisers.

#### **Project developer**

Over three months, a small group of targeted young people worked with staff to plan, deliver and evaluate our national Youth Summit.

#### Influencer

In response to a one-off request, Girls Active leaders from multiple schools volunteered suggestions for our new Girls Active resources.

## **Governance**

Sits on national board

#### Advice

guides various areas over time

#### Design

Shapes specific time-limited tasks

#### Comment

Offers views on specific topics

Numbers decrease as depth increases

## **Examples**



#### **Download**

- See <u>Depth Gauge</u> for a list of Youth Voice activities
- Read <u>Inspire Me!</u> for a spectrum of consultation, collaboration and co-production examples.
- Read the <u>Youth Sport Trust case studies</u> for Youth Voice examples in practice.
- Use **Prompt Me!** to consider your Youth Voice structures.

## **Practical steps**

Our co-production group suggests:

- Consider how Youth Voice can shape all aspects of your work that are relevant to young people's experience of your provision – from delivery through to governance.
- Offer young people different ways to share their voices from consultees to trustees.
- Involve different numbers of young people for different purposes
   but focus on those groups and individuals you need to reach to redress inequalities (see Recruitment).
- Be realistic and clear about the extent of young people's involvement – from light to deep.

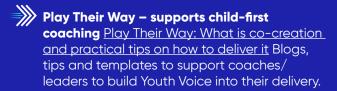
# Young People's Top Tips

- 1. See Youth Voice as a tool not a burden!
- Start simple build confidence and trust before delving deeper.
- **3.** Involve us from the start not tagged on at the end.
- 4. Keep an open mind - we can do far more than you think!



### Tools

(these illustrate and support different depths of Youth Voice)



Your School Games – supports intra- and inter-school competitions Your School Games – Leadership and Volunteering Guidance for and examples of pupils having a voice through sports crews and committees.

Girls Active – enables girls to have a voice and give a voice to other girls Girls Active – Youth Sport Trust Resources and videos showing girls in advocacy, consultation and marketing (influencing) roles.

Making the Team Work – a toolkit for building a young people's sports panel (sportscotland) Toolkit – create your own panel – sportscotland the national agency for sport in Scotland Ideas and guidance for setting up and running a young people's sports panel.

Unified Action – a framework for diversifying sport governance (Youth Sport Trust)

a-framework-for-diversifying-sportgovernance.pdf (youthsporttrust.org)
Guidance and insights from young people on how to increase diversity on sports boards.

Funded by



Developed by

